

The Office of the Planning Regulator's Equality, Diversity and Inclusion (EDI) statement

Under Section 42 of the Irish Human Rights and Equality Commission Act 2014, as a public body the Office of the Planning Regulator (OPR), has a responsibility to:

- eliminate discrimination;
- promote equality of opportunity and treatment of its staff and the persons to whom it provides services;
- protect the human rights of its members, staff and the persons to whom it provides services.

We are committed to promoting equality and embracing diversity and inclusivity in all areas of our work.

We recognise the importance of having a diverse workforce, representative of the public we serve. By celebrating the wealth of lived experiences within the organisation, we strive to create and maintain an accessible and welcoming working environment for all of our staff and customers.

We promote EDI by:

- Fostering a culture in which each staff member feels recognised, valued and safe;
- Understanding and celebrating the diversity that exists within our organisation;
- Treating everyone fairly and with respect;
- Integrating and promoting EDI in our recruitment campaigns;
- Identifying ways in which we can enhance EDI in our workplace; and
- Ensuring our policies, procedures and processes promote EDI.

Our commitment:

The OPR is committed to promoting and ensuring that all areas of our work are inclusive for everybody, particularly people covered by the nine grounds under the Employment Equality Acts 1998-2015. We believe that the values of EDI set out under Section 42 of the Irish Human Rights and Equality Commission Act 2014 are inherent in our duties and critical to our function as a public regulatory body.

We will build and foster an inclusive culture, promote equality, prevent discrimination and protect the human rights of our staff and stakeholders.